

**General Meeting May 15th
Dinner 5:30PM, Presentation 6:30PM**

Linda Thor - Maricopa County Community Colleges Governing Board Vice President..



Dr. Thor will describe her past year on the board, what she sees as the state of our community colleges and prospects for the future

Elected to the Maricopa Community College District Governing Board in 2016, Dr. Linda M. Thor previously worked in community colleges for 41 years, 29 years as a chief executive officer. Dr. Thor is President Emeritus of Rio Salado College in Tempe, Arizona, where she served for nearly 20 years.

Dr. Thor is also Chancellor Emeritus of the Foothill-De Anza Community College District in California's Silicon Valley, a post she held for 5 ½ years.

Prior to becoming Rio Salado's president in 1990, Dr. Thor was president of West Los Angeles College in Culver City, California. Dr. Thor's appointment as West Los Angeles College president in 1986 followed a successful tenure as senior director of occupational and technical education for the Los Angeles Community College District. Earlier she served the L.A. District as director of high technology centers and services and director of communications services.

She has received many honors and awards, the most recent is: In accordance with its mission to value quality leadership, the Arizona Women in Higher Education (AWHE) Network recognizes one exceptional

leader to honor during its summer conference. The 2017 AWHE Woman of the Year is Dr. Linda Thor of MCCC's Governing Board.

THE IMPORTANCE OF YOUR RSVP

We need your RSVP as promptly as. The number can be changed as late as Monday before the meeting. If you must cancel, please call or YOU WILL BE CHARGED THE \$15. The branch must pay for the number reserved. New reservations may also be added on Monday. Please be considerate and RSVP to: MaryBeth Lemons 602-510-1544 or mblemons1@gmail.com

Dinner is \$15 at 5:30p followed by our speaker at 6:30p. Meetings are held at the Luther Life Center at the Beatitudes, 1616 W. Glendale Ave. Phoenix, AZ. **Menu: Ambrosia Salad, Grilled Trout (Red Ruby?), Au Gratin Potato, Glazed Carrots & Parsnips, Chocolate Cake.**

A Vegetarian entry is available.

General Meeting Review for April 17th

Phil Boas is director of *The Arizona Republic* editorial pages. He presented his plan and recommendations for an establishment showcasing the accomplishments of another of Arizona's own, Steven Spielberg.



Program VP Roberta Rowland thanked Phil for a wonderful presentation.

Board Meeting

There is no board meeting scheduled for May 2018.

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Phoenix Branch Officers:

Co-presidents: Sue Enright

Vice-president: Program: Roberta Rowland

Vice-presidents: Membership: Mary Beth Lemons and
Glenda Walker

Treasurer: Lesli Jones and Debra DeVault

Recording Secretary: Suzanne Petersen

Corresponding Secretary: Carolyn Baker

AAUW Officers for 2018-2019

We will be voting for the new officers at the May meeting followed by the installation.

The Nominating Committee for AAUW Officers for 2018-19, Gretchen Peniska, Mary Beth Lemons and Pam Kohnken have introduced their slate of officers. Voting will occur at the May meeting 5/15.

President - Sue Enright

Recording Secretary – Dianne Tarris

Co-Treasurers - Lesli Jones and Debra DeVault

Continuing second year of their 2-year terms:

Vice President of Programs – Roberta Rowland

Co-Vice Presidents of Membership –

Mary Beth Lemons and Glenda Walker

Corresponding Secretary – Carolyn Baker

Phoenix Branch Members are honored at award dinner



The Maricopa County Community Colleges Foundation honored Carolyn Warner with their award as 2018 Hero of Education. At the award dinner, Jillian Herner, one of our scholarship awardees, was given the honor of speaking about what Phoenix College had meant to her. She told about how difficult her earlier life had been, and how the PC was a symbol of better things for the future. Her talk was met with a standing ovation! Congratulations Jillian.



There is 2 pages of rationale for these amendments attached at the end of this newsletter. The spring AAUW Outlook magazine will have ballots and will be mailed to members without registered email addresses

Bylaws Amendment Vote

The AAUW Board of Directors [has put three proposals for bylaws amendments](#) before the membership to be voted on this spring. Members will receive their voter PINs via email in April and with the spring AAUW Outlook magazine, which will be mailed to members without registered email addresses and to those that have requested to receive Outlook in the mail.

The AAUW National Board of Directors has voted to put three proposals for bylaws amendments before the membership for a vote this spring. The board strongly supports the proposed amendments that we believe will help keep AAUW vital as an organization and enable us to increase our impact in advancing equity for women and girls.

The proposed amendments address 1. creating three-year staggered board terms, 2. opening board service to those outside of the AAUW membership, and 3. eliminating the degree requirement for membership. While rationale and details for each proposed amendment can be found on the AAUW website, the overarching motivation for these changes at this time is to uphold and advance AAUW's mission and ensure optimal execution at the national board level.

The first two proposals would bring AAUW's board governance structure more in line with nationally accepted nonprofit best practices and the needs of the organization. The third proposal — to eliminate the degree requirement for membership — has come before the membership for vote a number of times. The board feels strongly that while the degree requirement made perfect sense at AAUW's inception, this requirement is now perceived by many as counter to our mission and limits our ability to build the capacity needed to increase our impact as an organization.

Membership Renewal

It is again time to renew your membership. Please make sure you submit your check before June 30th.

If you have any changes needed for the directory use the attached form. If there are no changes of your information, you do not need to complete and send a form with your check.

If you would like a new picture, or you do not yet have a picture, please contact Mary Beth Lemons or Debra DeVault so we can have one for the directory.

NATIONAL DUES INCREASE

The AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade. Effective March 16, 2018, national dues will increase from \$49 to \$59.

Annual dues currently account for 13 percent of AAUW's annual budget. They help to sustain and grow AAUW's programs and work that advances equity for women and girls. A combination of dues, donations, and corporate and foundation funding is critical to supporting AAUW's salary negotiation workshops, groundbreaking research, advocacy efforts, campus leadership programs, and so much more.

We believe we can do great things together and thank you for your continued support.

From AAUW Board Chair Julia Brown, J.D., and Chief Executive Officer Kim Churches.

PHOENIX BRANCH DUES DECREASE

As explained, National AAUW has increased dues by \$10. Treasurer Debra DeVault, and Membership VP Mary Beth Lemons, worked to determine what could be cut from our budget. The goal was to cushion the increase, without limiting local activities. The Board voted in agreement with their suggestions. We can cut \$7.00 from our yearly budget. That would make your dues after the changes from \$72 to \$75. Thanks to Debra, MaryBeth and the Board for working to keep AAUW/Phoenix affordable..



AAUW - PHOENIX BRANCH MEMBERSHIP RENEWAL 2018-2019 Make Check payable to AAUW and mail along with completed form (if needed) to: AAUW

Debra DeVault
1342 East Palm Lane
Phoenix, AZ 85006-2201

Dues Structure

| | |
|---------------|-------------------------------|
| National Dues | \$59 (\$56 is tax deductible) |
| State Dues | \$ 9 |
| Branch Dues | <u>\$ 7</u> |
| TOTAL | \$75 |

Donations are welcome for National EF/LAF and/or Local Phoenix College Scholarship.

Donation amount: \$ _____

Donation for: _____

Name: _____

Address: _____

E-mail _____

Phone and/or Cell: _____

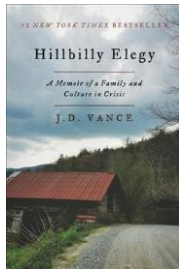
Birth Month and Day: ____ / ____

- I would be interested in participating in . . .
- ___ Book Discussion Group __ Day __ Evening
 - ___ Membership Committee
 - ___ Directory Committee
 - ___ Great Decisions Group
(Foreign policy study group - Eight sessions)
 - ___ Public Policy Action Committee
 - ___ Program Committee
 - ___ Scholarship Committee
(Raises funds and awards local scholarship[s])
- Bridge: __ Marathon __ Lessons __ Games
- Mahjong: __ Lessons __ Games
- ___ Ways & Means (fund raising)
 - ___ World Travelers Discussion Group
 - ___ Last Saturday Morning Coffee & Conversation
 - ___ Educational Foundation-National

Things to Do

Morning Book Discussion

Friday May 4th and Friday May 18th at 9:30am



Hillybilly Elegy by JD Vance

For information about the book discussion group and its location please contact Linda Eaglestone laEaglestone@gmail.com or 602-265-6962.

Meetings are in the home of Mary Beth Lemons.

Evening Book Discussion

There will be no more Evening Book Discussions until October.

For information please contact Kathleen Preece kathleenofaz@cox.net or 602-717-3894.

World Travelers

Thursday, May 10th Patti Herrington will tell about her trip to Russia and China. Please contact Carolyn Baker 602-277-5032 for information or directions. Also, if you know of anyone that has been on a trip and would like to share their experience with our group, let Carolyn know.

GREAT DECISIONS



Great Decisions will be Wednesdays May 9th and 23rd at 1pm. These are lessons 7 and 8 so the end of the series. Meet in the home of Mary Beth Lemons. Please contact Gretchen Peniska poncachief1@cox.net or 602-978-8599 for information or directions.

Saturday Matinee Movies of Broadway Musicals

Saturday May 12th Noon snacks and visiting with the movie beginning at 1pm.

Kiss Me Kate - This movie could have been shown during the years when we were viewing movies of classic books and plays. A crossover to be sure, KISS ME KATE is an updated (1953!) version of Shakespeare's TAMING OF THE SHREW. It is the movie of the Broadway production introduced in 1948 with 14 peerless Cole Porter songs.

Beverages and popcorn are provided. Feel free to bring along any munchies or crunchies to enjoy and share and/or your own brown bag lunch. **Please contact Roberta (602)689-0774 by the prior Thursday to attend and get directions to her home.**

Movies, Museums & Theater

The next event will be **Arizona Winds concert at 3pm on May 20th at Cactus High School 6330 W Greenway Rd, Glendale, AZ 85306.** The theme is **An American Pageant.** There is no charge but donations are welcome and very worth it. Get there early seats fill up quickly. Look for the group on the right as you come into the auditorium.

We will go to an early dinner at China Grill 7518 W Thunderbird Rd. after the concert.

Coffee and Conversation

We will continue to meet on the last Saturday at 9am. We will be meeting at Denny's located on the NW corner of I17 & Dunlap April 28th at 9am. **Watch for an email prior to the last Saturday in case the meeting place is changed.**

**Please note that we only have 5 participants this past quarter:
So if you have not been registered be sure and get registered
TO BENEFIT AAUW PHOENIX BRANCH SCHOLARSHIPS**

We have registered with Fry's Food Stores to have our members, friends and relatives use their Fry's V.I.P. cards at time of purchase to earn money that will be used for our scholarships. The instructions to register your V.I.P. card are below. If you need help, please contact Mary Beth Lemons mlemons1@cox.net or 602-510-1544.

AAUW Phoenix Branch Organization **34523**

NOTE: I followed these instructions and I am now signed up.

PLEASE NOTE: Before you can link your Fry's V.I.P card to an organization, you must have an email address.

STEP 1: Creating an Online Fry's Account

*NOTE: If you already have an online Fry's account, skip to #2

*Go to <http://www.frysfood.com>

*Select 'Register'.

*Under Sign-In information, enter your email and create a password. (Write down your email & password—will need it in step 2)

*Select 'Use Card Number'.

*Enter your Fry's V.I.P Card Number, last name and postal code.

*Under 'Select Your Preferred Store' enter your postal code.

*Select 'Find Stores'.

*Choose your store then select 'Create Account'.

*You will then be prompted to check your email for a confirmation email.

Click the hyperlink in your email to finish creating your Online Fry's Account.

*Continue to step #2 to register for the Fry's Community Rewards Program of your choice.

STEP 2: Register for the Fry's Community Rewards Program

*Go to <https://www.frysfood.com/topic/community?activePage=community-rewards-2>

*Select 'Sign-In'.

*Enter your email and password then select 'sign in'. (This will be the email and password you created in step 1)

*Select 'My Account then select 'Account Settings' from drop down menu.

*Click 'edit' under Community Rewards. If prompted, enter personal information.

*Under Find Your Organization: Enter the NPO number or name of organization then select 'search'. (You can get the NPO number from your organization)

*Under Select Your Organization: Select box next to your organization

*Then select 'save changes' *If you have registered correctly, you should now see your organization information listed under 'Community Rewards' on your Account Summary



| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|---|--|---|---|---|--|
| | | 1  INTERNATIONAL WORKERS' DAY | 2 | 3 | 4 Book Discussion 9:30am Contact: Linda Eaglestone | 5  |
| 6 | 7 | 8 | 9 Great Decisions 1pm Contact Gretchen Peniska | 10 World Travelers 12n-2pm Contact: Carolyn Baker | 11 | 12 Saturday Matinee 12 noon Contact Roberta Rowland |
| 13  | 14 | 15 General meeting At the Life Center Dinner 5:30 pm Speaker | 16 | 17 | 18 Book Discussion 9:30am Contact: Linda Eaglestone | 19 Armed Forces Day  With Honor & Gratitude We Remember |
| 20 MM&T Arizona Winds Concert 3pm Contact MaryBeth | 21 | 22 | 23 Great Decisions 1pm Contact Gretchen Peniska | 24 | 25 | 26 Coffee and Conversation 9am Place TBA  |
| 27 | 28  | 29 | 30 | 31 | | |

Note from Program VP

Roberta Rowland, our Program VP, is always interested in your suggestions or wish list items, presenters or topics for our dinner meetings. Kindly email any relevant information to Roberta at neldenger@gmail.com soon, as preparations have begun already for next season. Thank you. Roberta Rowland

Voting will open on April 25, 2018, and close June 9, 2018, at 9 p.m. ET. Bylaws proposals and resolutions published in the spring *AAUW Outlook*; voter PINs emailed to members and mailed with the spring *AAUW Outlook* magazine to members without registered email addresses and those that have requested to receive *Outlook* in the mail

The AAUW Governance Committee and Board of Directors propose the following changes to the AAUW Bylaws. The Board of Directors strongly supports the adoption of a three-year staggered term model for board members.

Proposal 1 - Staggered terms of office for AAUW Board of Directors on a 3-year rotation

RATIONALE

A staggered term refers to the practice in which members of a board of directors are not all up for election at the same time, with staggered term models often electing one-third of their members in each election.

Following review of nonprofit board governance trends and best practices, and discussion of the possible benefits a staggered-term model could bring to AAUW, the Governance Committee and Board of Directors recommends that AAUW move to three-year staggered terms.

Board continuity, preservation of institutional memory, leadership development, and board innovation that encourages fresh ideas while remaining up to date with best practices are all issues that an organization must address regularly. At the recommendation of past AAUW Board Chair Patricia Fae Ho and the last two Nominating Committees, the AAUW Governance Committee undertook investigating and evaluating a staggered-term model for the AAUW Board of Directors as a means of addressing each of these areas. The Governance Committee reviewed best practices for nonprofit organizations through trusted resources such as BoardSource, Charity Navigator, BoardEffect, Council of Nonprofits, and consulted with past and present members of the AAUW Board of Directors, members of the 2016-2017 Nominating Committee, other nonprofit organizations, and the AAUW chief executive officer.

Best practices for similar nonprofit organizations indicate that a staggered board could serve AAUW well in the coming years. The AAUW Governance Committee and Board of Directors recommends increasing the term of office from two to three years to permit a reasonably easy means of staggering the terms while ensuring that the relatively short term-length continues to permit volunteers to serve more than one term. Additionally, most nonprofit boards employ a three-year or four-year term in order to engage more deeply in the organization's leadership as two-years in current nonprofit board management is considered a short term.

Maintaining the existing number of appointed board positions (three), with one appointed each year for a three year term, permits the members of the board to find candidates with skills sets that may not have been filled through the election process and ensures that the membership continues to elect the majority of directors.

The Nominating Committee's term of office will also be revised in order to best facilitate staggered terms for the AAUW Board of Directors. (This proposed amendment will not affect the term of the current Nominating Committee.)

Proposal 2 - Membership requirement for AAUW Board of Directors

RATIONALE

AAUW is undergoing an important and robust strategic planning process at a critical time in the national conversation on equity. In planning discussions with members across the United States it has become apparent that we need to open our board to people who may not be members of AAUW but bring a wealth of experience and expertise to our organization. As an equity-seeking organization we need to welcome those who are not currently members of AAUW but can make an invaluable contribution to steer AAUW into the future based on their personal and professional experiences, industries, geographic location, and other diversity views that can help propel AAUW's mission forward.

Should this amendment be approved by the membership, it would also allow those who are not currently AAUW members to prospectively serve if elected in board leadership opportunities, including Chair, Vice Chair, Finance Vice Chair, and Board Secretary.

Proposal 3 - Degree requirement for membership in AAUW

RATIONALE

Over its long and storied history, AAUW's mission and membership requirements have evolved with our successes and with the times. Marion Talbot and the other founding members created the Association of Collegiate Alumnae to remove the roadblocks to getting an education since it was uncommon for women to have college degrees at the time. Today non-degreed women work in every industry and field. If Marion Talbot formed AAUW today, it would be hard to believe she would prevent these women from fighting for equity.

AAUW has always been dedicated to breaking down barriers that prevent women from achieving their goals, and it is important that AAUW recognize the power of welcoming anyone who supports our mission, as is common practice with mission-based nonprofits. AAUW cannot promote equity for all women and girls if the organization maintains exclusionary membership requirements.

In addition to aligning closely with our mission, eliminating the membership requirement will promote a more inclusive and diverse membership. According to the US Census, in 2016, 46 percent of non-Hispanic white women aged 25–29 years completed four years of college. For African American and Hispanic women, the numbers drop to 25 percent and 31 percent, respectively. While a college education is important, education comes in many forms, including career technical education and on-the-job training. By requiring a college degree, we are significantly limiting potential membership of those who might otherwise be strong partners and advocates of our mission.

Further, many members and stakeholders encourage AAUW to seek new funding from corporations, foundations and other grant-making organizations, but the current restrictions for membership means AAUW doesn't meet basic inclusion language required for many of these funds. In other words, we are prospectively leaving important dollars for our future on the table.

For this proposed amendment, the Saving Clause in the bylaws is eliminated as it refers to degrees from institutions which have lost their accreditation and will no longer be necessary if the proposed amendment is approved by the membership. The Student Associates clause is removed as students become eligible for full membership with the elimination of the degree requirement.