

General Meeting June 19th Dinner 5:30PM, Presentation 6:30PM

Mary Jo Pitzl will let us know what happened at the Capitol this year and what might come next



Once again (her 7th year) Mary Jo Pitzl will be our program presenter and talk about what's going on in child welfare and roll it into the context of what the Legislature did/didn't do for kids. That way, we can talk somewhat about Capitol developments. After all, the whole #RedforEd push is about improving schools for kids. This is a different topic for her as this year she moved from the Legislative Journalist to the Child Welfare Reporter.

Mary Jo has worked as the legislative and politics reporter at The Arizona Republic since 1980. She has been at The Republic through momentous news events, countless redesigns and numerous editors – and has lived to tell about it.

She has covered numerous beats, from Scottsdale police to universities, Gov. Fife Symington to the environment. Previous watchdog projects have included continuing coverage of the state's budget crisis of 2008-2011, a critical look at new arsenic standards and an examination of the loopholes and exemptions that riddle Arizona's tax code.

A native Nebraskan, she studied at the University of Nebraska and earned degrees in Journalism and French. She lives in central Phoenix and she is the current caretaker for a home in one of Phoenix's historic neighborhoods. When she's not traipsing around for her job, she enjoys gardening, hiking, singing with a women's community chorus and running a journalism contest that promotes the best work in the western states.

THE IMPORTANCE OF YOUR RSVP

We need your RSVP as promptly as. The number can be changed as late as Monday before the meeting. If you must cancel, please call or YOU WILL BE CHARGED THE \$15. The branch must pay for the number reserved. New reservations may also be added on Monday. Please be considerate and RSVP to: MaryBeth Lemons 602-510-1544 or mblemons1@gmail.com

Dinner is \$15 at 5:30p followed by our speaker at 6:30p. Meetings are held at the Luther Life Center at the Beatitudes, 1616 W. Glendale Ave. Phoenix, AZ.

Menu: Strawberry Spinach Salad, Glazed Salmon, Garden Orzo, Roasted Vegetable Dinner roll and Banana Cream Pie.

A Vegetarian entry is available.

General Meeting Review for May 15th

Dr. Linda Thor - Maricopa County Community Colleges Governing Board Vice President.



She was introduced by Pauline Staples.

Dr. Thor described her past year on the board, what she sees as the state of our community colleges and prospects for the future.

She also began with an Eulogy of our beloved member Dr. Linda Rosenthal. Dr. Thor and Dr. Rosenthal were friends for 28 years and worked on the MMCC governing board together.

Board Meeting

There is no board meeting scheduled for June, July or August 2018. If something comes up you will be notified.

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

Phoenix Branch Officers:

Co-presidents: Sue Enright

Vice-president: Program: Roberta Rowland

Vice-presidents: Membership: Mary Beth Lemons and Glenda Walker

Treasurer: Lesli Jones and Debra DeVault

Recording Secretary: Diane Tarris

Corresponding Secretary: Carolyn Baker



Mary Beth Lemons, Membership VP installed Diane Tarris in her first 2 year term as Recording Secretary.



Our member and 3 time scholarship recipient Jillian Herner brought 4 guests from a Phoenix Campus organization "Women Rising".



There is 2 pages of rationale for these amendments attached at the end of this newsletter. The spring AAUW Outlook magazine will have ballots and will be mailed to members without registered email addresses

Bylaws Amendment Vote

The AAUW Board of Directors [has put three proposals for bylaws amendments](#) before the membership to be voted on this spring. Members will receive their voter PINs via email in April and with the spring AAUW Outlook magazine, which will be mailed to members without registered email addresses and to those that have requested to receive Outlook in the mail.

The AAUW National Board of Directors has voted to put three proposals for bylaws amendments before the membership for a vote this spring. The board strongly supports the proposed amendments that we believe will help keep AAUW vital as an organization and enable us to increase our impact in advancing equity for women and girls.

The proposed amendments address 1. creating three-year staggered board terms, 2. opening board service to those outside of the AAUW membership, and 3. eliminating the degree requirement for membership. While rationale and details for each proposed amendment can be found on the AAUW website, the overarching motivation for these changes at this time is to uphold and advance AAUW's mission and ensure optimal execution at the national board level.

The first two proposals would bring AAUW's board governance structure more in line with nationally accepted nonprofit best practices and the needs of the organization. The third proposal — to eliminate the degree requirement for membership — has come before the membership for vote a number of times. The board feels strongly that while the degree requirement made perfect sense at AAUW's inception, this requirement is now perceived by many as counter to our mission and limits our ability to build the capacity needed to increase our impact as an organization.

Scholarships

The Scholarship Committee met in late April to select four awards for next fall semester. A \$650 scholarship from our Endowment Fund at MCCF was granted to Chantel Valpey at Phoenix College. She is a reentry student, a single mother of a two year old boy, and is majoring in Criminal Justice and Criminology. She is an honor student while working full time for Korman Healthcare delivering over-night medications to hospice patients, and is an on-call Biohazard Remedial Tech that cleans up after suicide and homicide crime scenes. After graduating from PC, Chantel plans to continue her studies at ASU where she will major in Criminal Justice and minor in Psychology. Her ultimate goal is to be a field agent in the FBI

Due to the generosity of our members; we were able to grant three \$750 Martha Hoyt Memorial Scholarships to the following students. Shayna Oppenheim, a reentry student is majoring in Nursing at PC. She is on her own financially and works at a coffee shop, walking dogs, teaching Yoga, driving for Lyft and cleans houses while maintaining a 4.0 GPA. Last semester she started a study group for her Anatomy & Physiology class mates which grew to 12 attendees weekly. Since then she started tutoring other potential nursing students in various skills. Shayna's goal is to finish her co-requisite classes at PC and apply for the Congruent Educational Program where she can take congruent classes at PC and on-line classes at Upper Iowa University to secure her Bachelors of Nursing Degree.

Cerrita Ozbirn is a single parent of a 8 year old son with special needs and is majoring in Dental Health at Phoenix College. She commutes to PC from Casa Grande. Her goal is to graduate from the Dental Hygiene Program as a Honors graduate. Next, she plans to pass the Board Exams to get a license to become a Registered Dental Hygienist. While working in that field she plans on continuing her education through NAU to secure a Bachelors Degree. Our committee liked her practical approach to get her degree. She volunteers for AZMOM which offers free dental services to people who can't afford dental service.

Jillian Herner has received a scholarship from us for the past three semesters and is a Nursing Major at Phoenix College. She is applying for the Nursing Concurrent Enrollment Program with NAU where she will take classes at the I-17 & Greenway campus. She is so excited and can't wait to get started. Jillian has plans to ultimately become a Nurse Practitioner. We've watched her grow in poise as she continues her education. She still works to support herself, maintains a 4.0 GPA, and gives freely of her leadership to school functions and programs. Jillian certainly has left her mark at PC.

Jillian received a standing ovation for the speech she gave as the representative from Phoenix College at the Maricopa County Community Colleges Fund Raising event. We hope to get access to the recording of her speech to show at one of our meetings next fall.

Dot Fields
Scholarship Chairperson



**HAVE A GREAT SUMMER – GET YOUR DUES PAID
SEE YOU ALL IN SEPTEMBER**

Request

If you do not use the AAUW NOTE CARDS please consider giving them to Mary Beth Lemons to be used for speaker gifts.

Thank you!

Membership Renewal

It is again time to renew your membership.

Please make sure you submit your check before June 30th.

If you have any changes needed for the directory use the attached form. If there are no changes of your information, you do not need to complete and send a form with your check.

If you would like a new picture, or you do not yet have a picture, please contact Mary Beth Lemons or Debra DeVault so we can have one for the directory.

NATIONAL DUES INCREASE

The AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade. Effective March 16, 2018, national dues will increase from \$49 to \$59.

Annual dues currently account for 13 percent of AAUW's annual budget. They help to sustain and grow AAUW's programs and work that advances equity for women and girls. A combination of dues, donations, and corporate and foundation funding is critical to supporting AAUW's salary negotiation workshops, groundbreaking research, advocacy efforts, campus leadership programs, and so much more.

We believe we can do great things together and thank you for your continued support.

From AAUW Board Chair Julia Brown, J.D., and Chief Executive Officer Kim Churches.

PHOENIX BRANCH DUES DECREASE

As explained, National AAUW has increased dues by \$10. Treasurer Debra Devault, and Membership VP Mary Beth Lemons, worked to determine what could be cut from our budget. The goal was to cushion the increase, without limiting local activities. The Board voted in agreement with their suggestions. We can cut \$7.00 from our yearly budget. That would make your dues after the changes from \$72 to \$75. Thanks to Debra, MaryBeth and the Board for working to keep AAUW/Phoenix affordable..



**AAUW - PHOENIX BRANCH
MEMBERSHIP RENEWAL 2018-2019
Make Check payable to AAUW and mail
along with completed form (if needed) to:
AAUW**

Debra DeVault
1342 East Palm Lane
Phoenix, AZ 85006-2201

Dues Structure

National Dues	\$59 (\$56 is tax deductible)
State Dues	\$ 9
Branch Dues	<u>\$ 7</u>
TOTAL	<u>\$75</u>

Donations are welcome for National EF/LAF and/or Local Phoenix College Scholarship.

Donation amount: \$ _____

Donation for: _____

Name: _____

Address: _____

E-mail _____

Phone and/or Cell: _____

Birth Month and Day: ____ / ____

I would be interested in participating in . . .

____ Book Discussion Group __ Day __ Evening

____ Membership Committee

____ Directory Committee

____ Great Decisions Group

(Foreign policy study group - Eight sessions)

____ Public Policy Action Committee

____ Program Committee

____ Scholarship Committee

(Raises funds and awards local scholarship[s])

Bridge: __ Marathon __ Lessons __ Games

Mahjong: __ Lessons __ Games

____ Ways & Means (fund raising)

____ World Travelers Discussion Group

____ Last Saturday Morning Coffee &
Conversation

____ Educational Foundation-National

Things to Do

Morning Book Discussion Friday June 1st and Friday June 15th at 9:30am



Friday, June 1 @ 9:30 am bring your suggestions for books to read for next year

I ♥ Book Club

Friday, June 15 @9:30am We will choose the books from suggestions made on June 1,

For information about the book discussion group and its location please contact Linda Eaglestone laEaglestone@gmail.com or 602-265-6962.

Meetings are in the home of Mary Beth Lemons.

Evening Book Discussion

There will be no more Evening Book Discussions until October.



For information please contact Kathleen Preece kathleenofaz@cox.net or 602-717-3894.

Saturday Matinee Movies of Broadway Musicals

Stay tuned for the fall return of this group.

Movies, Museums & Theater

Also, this group will begin again in the fall.

World Travelers

Thursday June 7th Yiping Hwang will tell about her trip to England and the Netherlands.

This will be the final World Travelers until September.

Please contact Carolyn Baker 602-277-5032 for information or directions. Also, if you know of anyone that has been on a trip and would like to share their experience with our group, let Carolyn know.

GREAT DECISIONS



I would like to thank all the participants in Great Decisions this year. I thought we had some interesting subjects to explore and everyone who agreed to lead a lesson did a wonderful job. We cannot forget to mention those that furnished delicious treats.

I can think of no activity that is better for educated women to partake and share their input on a particular subject which has been chosen by the Foreign Policy Association. Most are timely, well researched and well written.

Once again, Good job ladies and I look forward with anticipation for the coming year of intelligent discourse. This will begin again in Feb through May.

Gretchen Peniska, Chair Person

Coffee and Conversation

We will continue to meet on the last Saturday at 9am. We will be meeting at Scott's Generation Restaurant and Delicatessen, 742 E. Glendale Ave (NE corner of Glendale & 7th Street) on the last Saturday of each month at 9am in June, July and August.

Remember the agenda is visiting. Come tell us about your summer escapades. Bring your friends.

**Please note that we only have 5 participants this past quarter:
So if you have not been registered be sure and get registered
TO BENEFIT AAUW PHOENIX BRANCH SCHOLARSHIPS**

We have registered with Fry's Food Stores to have our members, friends and relatives use their Fry's V.I.P. cards at time of purchase to earn money that will be used for our scholarships. The instructions to register your V.I.P. card are below. If you need help, please contact Mary Beth Lemons mlemons1@cox.net or 602-510-1544.

AAUW Phoenix Branch Organization **34523**

NOTE: I followed these instructions and I am now signed up.

PLEASE NOTE: Before you can link your Fry's V.I.P card to an organization, you must have an email address.

STEP 1: Creating an Online Fry's Account

*NOTE: If you already have an online Fry's account, skip to #2

*Go to <http://www.frysfood.com/>

*Select 'Register'.

*Under Sign-In information, enter your email and create a password. (Write down your email & password—will need it in step 2)

*Select 'Use Card Number'.

*Enter your Fry's V.I.P Card Number, last name and postal code.

*Under 'Select Your Preferred Store' enter your postal code.

*Select 'Find Stores'.

*Choose your store then select 'Create Account'.

*You will then be prompted to check your email for a confirmation email.

Click the hyperlink in your email to finish creating your Online Fry's Account.

*Continue to step #2 to register for the Fry's Community Rewards Program of your choice.

STEP 2: Register for the Fry's Community Rewards Program

*Go to <https://www.frysfood.com/topic/community?activePage=community-rewards-2>

*Select 'Sign-In'.

*Enter your email and password then select 'sign in'. (This will be the email and password you created in step 1)

*Select 'My Account then select 'Account Settings' from drop down menu.




*Click 'edit' under Community Rewards. If prompted, enter personal information.

*Under Find Your Organization: Enter the NPO number or name of organization then select 'search'. (You can get the NPO number from your organization)

*Under Select Your Organization: Select box next to your organization



*Then select 'save changes' *If you have registered correctly, you should now see your organization information listed under 'Community Rewards' on your Account Summary

June




Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Book Discussion 9:30am Contact: Linda Eaglestone	2
3	4	5	6	7 World Travelers 12n-2pm Contact: Carolyn Baker	8	9
10	11	12	13	14 Flag Day	15 Book Discussion 9:30am Contact: Linda Eaglestone	16
17 Father's Day 	18	19 General Meeting Beatitudes Life Center Contact: MaryBeth Lemons Dinner 5:30 pm Speaker 6:30pm	20	21 Summer Begins	22	23
24	25	26	27	28	29	30 Coffee and Conversation 9am Scott's Deli 

Note from Program VP Roberta Rowland, our Program VP, is always interested in your suggestions or wish list items, presenters or topics for our dinner meetings. Kindly email any relevant information to Roberta at neldenger@gmail.com soon, as preparations have begun already for next season. Thank you. Roberta Rowland

July

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Canada Day 	2	3	4 Independence Day 	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22 Parent's Day 	23	24	25	26	27	28 Coffee and Conversation 9am Scott's Deli
29	30	31				

AUGUST

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25 Coffee and Conversation 9am Scott's Deli
26 	27	28	29	30	31	

Voting will open on April 25, 2018, and close June 9, 2018, at 9 p.m. ET. Bylaws proposals and resolutions published in the spring *AAUW Outlook*; voter PINs emailed to members and mailed with the spring *AAUW Outlook* magazine to members without registered email addresses and those that have requested to receive *Outlook* in the mail

The AAUW Governance Committee and Board of Directors propose the following changes to the AAUW Bylaws. The Board of Directors strongly supports the adoption of a three-year staggered term model for board members.

Proposal 1 - Staggered terms of office for AAUW Board of Directors on a 3-year rotation

RATIONALE

A staggered term refers to the practice in which members of a board of directors are not all up for election at the same time, with staggered term models often electing one-third of their members in each election.

Following review of nonprofit board governance trends and best practices, and discussion of the possible benefits a staggered-term model could bring to AAUW, the Governance Committee and Board of Directors recommends that AAUW move to three-year staggered terms.

Board continuity, preservation of institutional memory, leadership development, and board innovation that encourages fresh ideas while remaining up to date with best practices are all issues that an organization must address regularly. At the recommendation of past AAUW Board Chair Patricia Fae Ho and the last two Nominating Committees, the AAUW Governance Committee undertook investigating and evaluating a staggered-term model for the AAUW Board of Directors as a means of addressing each of these areas. The Governance Committee reviewed best practices for nonprofit organizations through trusted resources such as BoardSource, Charity Navigator, BoardEffect, Council of Nonprofits, and consulted with past and present members of the AAUW Board of Directors, members of the 2016-2017 Nominating Committee, other nonprofit organizations, and the AAUW chief executive officer.

Best practices for similar nonprofit organizations indicate that a staggered board could serve AAUW well in the coming years. The AAUW Governance Committee and Board of Directors recommends increasing the term of office from two to three years to permit a reasonably easy means of staggering the terms while ensuring that the relatively short term-length continues to permit volunteers to serve more than one term. Additionally, most nonprofit boards employ a three-year or four-year term in order to engage more deeply in the organization's leadership as two-years in current nonprofit board management is considered a short term.

Maintaining the existing number of appointed board positions (three), with one appointed each year for a three year term, permits the members of the board to find candidates with skills sets that may not have been filled through the election process and ensures that the membership continues to elect the majority of directors.

The Nominating Committee's term of office will also be revised in order to best facilitate staggered terms for the AAUW Board of Directors. (This proposed amendment will not affect the term of the current Nominating Committee.)

Proposal 2 - Membership requirement for AAUW Board of Directors

RATIONALE

AAUW is undergoing an important and robust strategic planning process at a critical time in the national conversation on equity. In planning discussions with members across the United States it has become apparent that we need to open our board to people who may not be members of AAUW but bring a wealth of experience and expertise to our organization. As an equity-seeking organization we need to welcome those who are not currently members of AAUW but can make an invaluable contribution to steer AAUW into the future based on their personal and professional experiences, industries, geographic location, and other diversity views that can help propel AAUW's mission forward.

Should this amendment be approved by the membership, it would also allow those who are not currently AAUW members to prospectively serve if elected in board leadership opportunities, including Chair, Vice Chair, Finance Vice Chair, and Board Secretary.

Proposal 3 - Degree requirement for membership in AAUW

RATIONALE

Over its long and storied history, AAUW's mission and membership requirements have evolved with our successes and with the times. Marion Talbot and the other founding members created the Association of Collegiate Alumnae to remove the roadblocks to getting an education since it was uncommon for women to have college degrees at the time. Today non-degreed women work in every industry and field. If Marion Talbot formed AAUW today, it would be hard to believe she would prevent these women from fighting for equity.

AAUW has always been dedicated to breaking down barriers that prevent women from achieving their goals, and it is important that AAUW recognize the power of welcoming anyone who supports our mission, as is common practice with mission-based nonprofits. AAUW cannot promote equity for all women and girls if the organization maintains exclusionary membership requirements.

In addition to aligning closely with our mission, eliminating the membership requirement will promote a more inclusive and diverse membership. According to the US Census, in 2016, 46 percent of non-Hispanic white women aged 25–29 years completed four years of college. For African American and Hispanic women, the numbers drop to 25 percent and 31 percent, respectively. While a college education is important, education comes in many forms, including career technical education and on-the-job training. By requiring a college degree, we are significantly limiting potential membership of those who might otherwise be strong partners and advocates of our mission.

Further, many members and stakeholders encourage AAUW to seek new funding from corporations, foundations and other grant-making organizations, but the current restrictions for membership means AAUW doesn't meet basic inclusion language required for many of these funds. In other words, we are prospectively leaving important dollars for our future on the table.

For this proposed amendment, the Saving Clause in the bylaws is eliminated as it refers to degrees from institutions which have lost their accreditation and will no longer be necessary if the proposed amendment is approved by the membership. The Student Associates clause is removed as students become eligible for full membership with the elimination of the degree requirement.